NATIONAL UNIVERSITY OF LESOTHO FACULTY OF HUMANITIES BACHELOR OF LIBRARY AND INFORMATION STUDIES (BLIS) BLIS 4306 – LIBRARY GOVERNANCE AND LEADERSHIP

JUNE 2023 . MARKS:100 TIME: 3 HOURS

INSTRUCTIONS:

Answer **ALL** the questions

QUESTION 1

a) Briefly, in about three sentences, differentiate between Governance and Management.

(9)

- **b**) State clearly, the type of individuals that the Lesotho Library Association (LLA) mainly attracts membership from, who should join by paying membership fees? (5)
- c) Mention the professional international body of which LLA is paying fee as a member. (5)
- **d**) Mention another institution in Lesotho, that is a member to the same professional international body. (5) [24]

QUESTION 2

- a) Mention any six qualities which a good leader should possess and demonstrate. (12)
- b) Give any two reasons why a senior library leader should ordinarily and normally delegate queries from junior staff member to relevant managers instead of directly handling those queries in the first place. (12) [24]

QUESTION 3

- a) IFLA boasts that it is well governed since it mainly and clearly spells out the following, amongst some of its tenets:
- i) Vision and mission
- ii) General Assembly
- iii) Governing Board
- iv) Professional Committees
- v) Regional structure
- vi) Elections
- vii) Statutes, Regulations, Rules of Procedure
- viii) Policies
- b) Choosing any four from the above aspects, discuss what each means and how each of the chosen four tenets defines IFLA's good governance. [24]

QUESTION 4

- **a)** In one sentence, compare the LLA's governance with that of IFLA in terms of a General Assembly. (7)
- **b)** In one sentence, compare the NUL's Library's governance with IFLA's governance in terms of a Governing Board. (7)
- **c**) Mention one reason why a chief librarian as representing an employer should allow library staff as employees, to join trade unions. (7)
- **d)** Describe and justify any one cross-cutting issue that is a global concern, which a library manager/leader should practically consider in library governance and leadership. (7)

[28]